

WAIVER AND RELEASE OF LIABILITY PARTICIPANT AGREEMENT

SPEAKERS ARE LEADERS

PLEASE READ THIS DOCUMENT CAREFULLY AS IT AFFECTS YOUR LEGAL RIGHTS AND WILL AFFECT YOUR ABILITY TO BRING FUTURE LEGAL CLAIMS.

Interpretation

SPEAKERS ARE LEADERS means Speakers Are Leaders LTD., a company registered in England and Wales with company number 11333609 whose registered address is at The Minster Building, Great Tower St, London EC3R 7AG

Claim(s) means all claims and actions for losses, costs, expenses and damages, including legal fees and related expenses.

Event or Events means an event run by Speakers Are Leaders LTD. -SPEAKERS ARE LEADERS.

I/me/my/Participant means you, who will participate in an Event and who has signed this Agreement.

1. Assumption of risks

1.1 I acknowledge and agree that:

1.1.1 I understand the demands of the activities of the Events in relation to my physical condition;

1.1.2 it is my responsibility to consult with a medical expert or general practitioner (GP) to ensure that I am in a suitable physical and mental condition to participate in any Event;

1.1.3 SPEAKERS ARE LEADERS LTD accepts no responsibility for the loss of, theft, or damage during an Event to any property owned by me or under my control; and

1.1.4 SPEAKERS ARE LEADERS LTD does not provide insurance cover for any Event and it is my responsibility to arrange my own health insurance covering injuries I may suffer as a result of participation in an Event.

2. Limitation of Liability

I hereby forever waive, release, covenant not to Claim, and discharge SPEAKERS ARE LEADERS LTD and its officers, directors, representatives and employees from any and all Claims that I may have arising out of my participation in an Event in respect of:

2.1 any and all injury, disability or death and

2.2 loss, damage or theft of my property.

Except that nothing in this Agreement shall limit or exclude the liability of SPEAKERS ARE LEADERS LTD or its officers, directors, representatives and employees for death or personal injury resulting from its or their negligence.

3. Indemnity

I hereby agree to reimburse SPEAKERS ARE LEADERS LTD and its officers, directors, representatives and employees in respect of:

3.1 any and all Claims made on my behalf arising from injury or loss due to my participation in an Event; and

3.2 any and all Claims of co-participants and others arising from my conduct in the course of my participation in an Event;

Except for Claims arising from any negligence, breach of contract or breach of statutory duty by SPEAKERS ARE LEADERS LTD.

4. Obligations of Participants

Throughout my participation in an Event, I agree to:

4.1 co-operate with the Event officials at all times;

4.2 behave appropriately and with respect to all people, equipment, property and facilities;

4.3 alert a staff if I see a fellow participant requiring medical assistance;

4.4 monitor my own physical and mental condition during the Event;

4.5 not participate in the Event if I have been advised not to by any medical practitioner or if I consider myself unfit in any way;

4.6 not be under the influence of alcohol or any non-prescription drugs during an Event;

4.7 not to enter areas that are indicated as out-of-bounds or restricted.

5. Cancellation

5.1 I acknowledge that SPEAKERS ARE LEADERS LTD at its sole discretion may delay, modify, or cancel an Event if conditions or natural or man-made emergencies make administering or holding the Event unreasonably difficult or unsafe.

5.2 In the event of cancellation, entry fees will be transferred to the next qualifying Event.

6. Refunds

No refunds will be processed. In the event you cannot make it, we will transfer your ticket towards the fee of a new event we have or we will offer an alternative program we have. For events with meals where your dinner was pre - ordered, or where we need to confirm your attendance to ensure a certain

number of meals paid for, we are unable to cancel that, and no refunds will be offered and no replacement will be offered either.

7. Data Protection and Marketing

I agree that:

6.1 in the case of emergency SPEAKERS ARE LEADERS LTD personnel may use the emergency contact details I have provided below for the Event;

6.2 should I receive medical assistance at an Event, data collected on an accident form will be held on SPEAKERS ARE LEADERS LTD database and shall be handled in accordance with the terms of the Data Protection Act 2018 and in accordance with SPEAKERS ARE LEADERS LTD privacy policy (which you can have upon request);

6.3 SPEAKERS ARE LEADERS LTD may share any data I provide to it, including personal data collected from me by registering online, to any of its group companies and group business contacts within and outside the European Economic Area for use in connection with an Event (even where the country or territory in question is not identified as one that maintains adequate data protection standards).

8. Photography

7.1 By participating in an Event I consent to being photographed and/or to be included in the filming of imagery recording an Event and/or to be included in sound recordings of the Event.

7.2 I hereby waive any and all rights of publicity or privacy and hereby grant to SPEAKERS ARE LEADERS LTD the sole, full and complete permission and authority to utilise and exploit my appearance in an Event in any and all manners and media throughout the world in perpetuity, including but not limited to such purposes as publicity, illustration, advertising and web content without the need for any further approvals.

7.3 I agree that SPEAKERS ARE LEADERS LTD has the sole discretion to use or refuse to use any Event photographs or sound or media recordings in which I appear, and that SPEAKERS ARE LEADERS LTD may use or edit such sound or imagery at his sole discretion and as he thinks fit including but not limited to print, electronic or transferring of image.

7.4 Subject to any restrictions of privacy imposed by law, I hereby consent to the use of my name, image, likeness, voice and any biographical material about me in connection with any footage of an Event, publicity and related promotional material of Speakers Are Leaders LTD. – SPEAKERS ARE LEADERS and with any and all publicity and promotional purposes.

7.5 The photographer/videographer and/or the subjects who appear in the material are not entitled to claim any fees; nor can they demand to be mentioned by name if the material is published. If the participant no longer consents to publication in future, he or she may withdraw consent from SPEAKERS ARE LEADERS in writing at any time.

7.6 I expressly waive any claims against SPEAKERS ARE LEADERS LTD (including its directors, officers, agents, employees, consultants, licensees and assignees) in relation to any issues concerning the invasion of privacy, defamation or any other cause of action whatsoever arising out of the

production, distribution, sale, broadcast or exhibition of event imagery or sound and/or any promotional materials relating to an Event.

7.7 I understand that all photographs/film footage given by SPEAKERS ARE LEADERS LTD (depending on package taken) will be non-negotiable and given to me after the event. Further that SPEAKERS ARE LEADERS LTD once given the photographs/video footage to me, permit that I may use these for commercial and non-commercial use as I may wish.

7.8 If participating party is a minor parent or guardian must provide consent for release of such photo on the terms above.

By signing below, both parties agree to the terms of this photo release.

9. Personal Film

8.1 I understand that I am permitted to take photographs and film footage of my participation in an Event for commercial non-commercial purposes (that is for personal and private use).

10. Venue and Jurisdiction

I understand that if legal action is brought in connection with this Agreement or its subject matter, the courts of England and Wales shall have the sole and exclusive jurisdiction over the action and that only the substantive laws of England and Wales shall apply.

11. Severability

I understand and agree that if any provision or part-provision of this Agreement is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a provision or part-provision under this clause shall not affect the validity and enforceability of the rest of this Agreement.

12. Entire Agreement

This agreement constitutes the entire agreement between me and SPEAKERS ARE LEADERS and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter. Each party agrees that it shall have no remedies in respect of any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement. Each party agrees that it shall have no claim for innocent or negligent misrepresentation based on any statement in this agreement.

13. Age

I confirm that I am aged 18 or over OR I confirm that I am the parent or guardian of the Participant who is between the ages of 6 and 17.